



2013 Grantmakers Salary and Benefits Survey Salary Increase Tables

Grantmakers Providing a Salary increase, by Grantmaker Type, 2011-2013

	2011			2012			2013*		
	Awarding an Increase		No. of Foundations	Awarding an Increase		No. of Foundations	Awarding an Increase		No. of Foundations
	No	%		No	%		No	%	
All	733	82.3	891	787	84.6	930	716	77.0	930
Community	274	81.3	337	285	87.2	327	267	81.7	327
Corporate	**	**	**	25	96.2	26	19	73.1	26
Private	358	82.1	436	366	81.3	450	322	71.6	450
Family	135	77.1	175	139	75.1	185	114	61.6	185
Independent	223	85.4	261	227	85.7	265	208	78.5	265
Public	80	85.1	94	89	86.4	103	86	83.5	103
Operating	12	92.3	13	12	85.7	14	13	92.9	14
Other	9	81.8	11	10	100.0	10	9	90.0	10

*Data for 2013 represent increases already given or planned at the time of the survey and do not include respondents who were undecided about granting an increase that year.

**Salary increase data for corporate grantmakers unavailable for 2011

Salary Increase by Grantmaker Type, Median Increase as Percent of Salary, 2011-2013

	2011		2012		2013*	
	Median	N	Median	N	Median	N
All	3.0	730	3.0	783	3.0	711
Community	3.0	274	3.0	285	3.0	267
Corporate	**	**	3.0	23	3.0	16
Private	3.2	355	3.1	365	3.0	320
Family	3.6	134	3.5	138	3.0	112
Independent	3.0	221	3.0	227	3.0	208
Public	3.0	80	3.0	89	3.0	86
Operating	3.5	12	3.0	11	3.0	13
Other	3.4	9	3.0	10	4.0	9

*Data for 2013 represent increases already given or planned at the time of the survey and do not include respondents who were undecided about granting an increase that year.

**Salary increase data for corporate grantmakers unavailable for 2011



Salary Increase Practice Among Grantmakers With No Salary Increases in 2013, by Grantmaker Type and by Asset Group

Position/ Asset Group (in Millions)	Salary Increase Policy				Number of Respondents*
	We grant Salary increases irregularly; this is a year when we won't		We usually grant salary increases, but not this year		
	N	%	N	%	
All	66	79.5	17	20.5	83
Community	18	90.0	2	10.0	20
Corporate	1	100.0	0	0.0	1
Private	42	76.4	13	23.6	55
Family	25	75.8	8	24.2	33
Independent	17	77.3	5	22.7	22
Public	5	71.4	2	28.6	7
Operating	0	0.0	0	0.0	0
Other	0	0.0	0	0.0	0
\$500 or More	0	0.0	1	100.0	1
\$250 to \$500	2	66.7	1	33.3	3
\$100 to \$250	1	50.0	1	50.0	2
\$50 to \$100	8	57.1	6	42.9	14
\$25 to \$50	10	83.3	2	16.7	12
\$10 to \$25	24	82.8	5	17.2	29
\$5 to \$10	12	100.0	0	0.0	12
Less Than \$5	9	90.0	1	10.0	10

*Data includes only foundations indicating they have not or will not grant a salary increase in 2013.

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